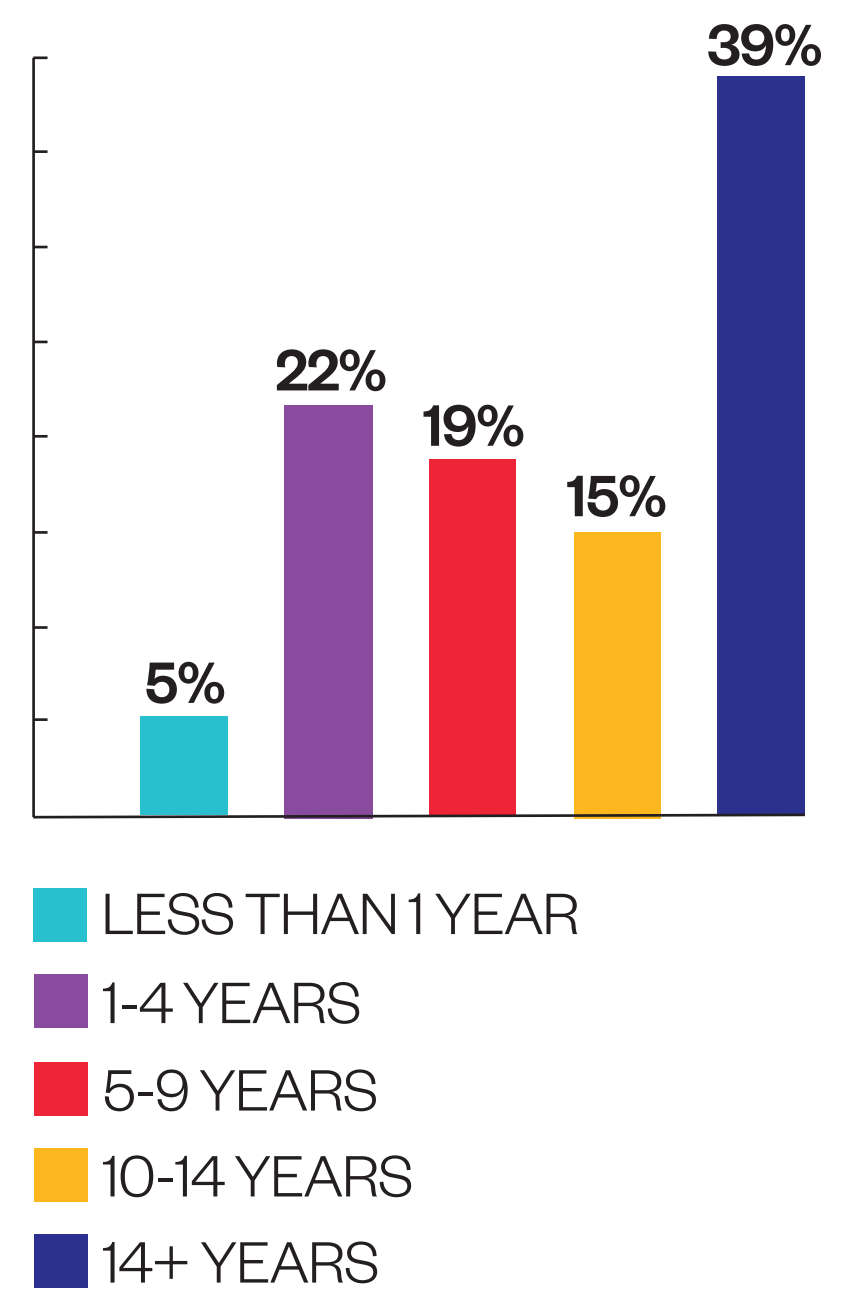
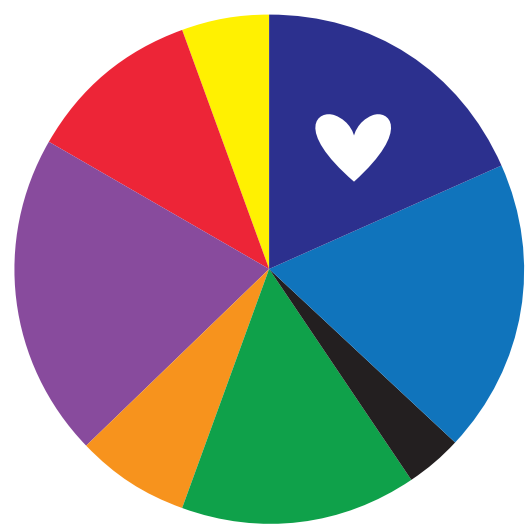


**I HAVE BEEN RUNNING MY OWN BIZ FOR THIS MANY YEARS.**

**>>>>**

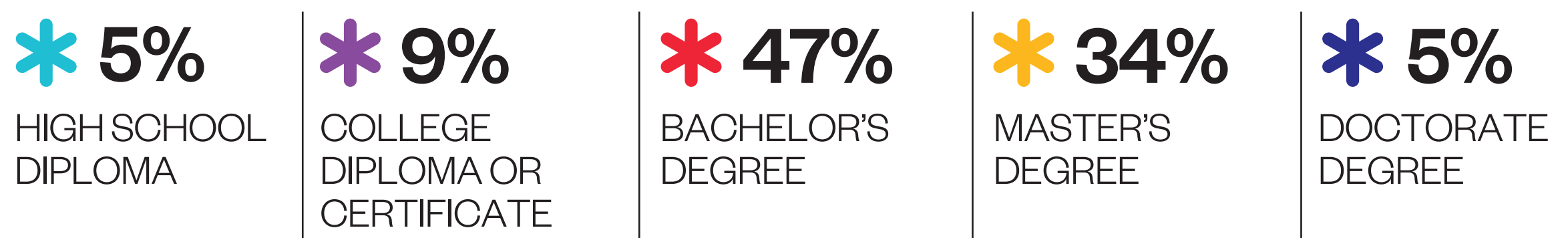


**MY FAVORITE COLOR.**



**18% SAY ACTIONABLE BLUE.**

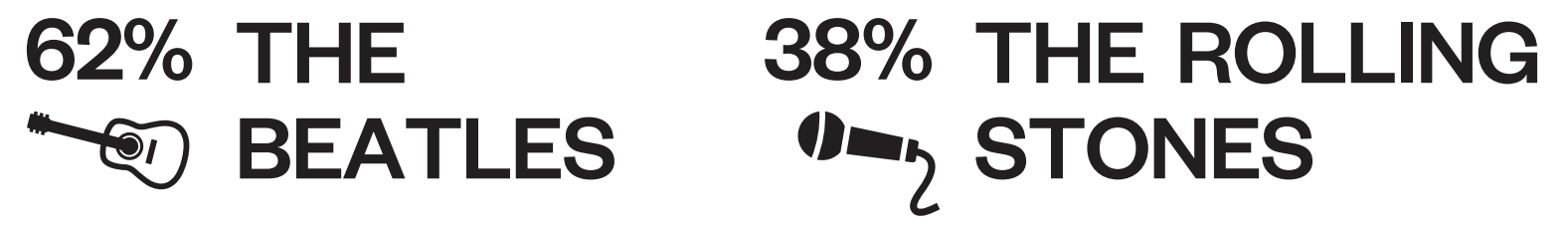
**MY HIGHEST LEVEL OF EDUCATION.**



**I LIKE THIS PET.**



**IF I HAD TO CHOOSE...**



**MY AREA OF EXPERTISE.**

**7%** BUSINESS COACHING | **2%** CHANGE MANAGEMENT | **13%** CULTURE DEVELOPMENT | **2%** FACILITATION  
**2%** GRAPHIC FACILITATION | **2%** HR CONSULTING | **23%** LEADERSHIP COACHING | **15%** LEADERSHIP CONSULTING  
**6%** L&D CONSULTING | **7%** MANAGEMENT CONSULTING | **2%** ORG CHANGE | **17%** ORG DEVELOPMENT | **2%** SALES